



## ENVIRONMENTAL AND SAFETY POLICY

UNI EN ISO 14001:2015

UNI EN ISO 45001:2018

**NOVOFIL SPA**, sensitive to environmental issues and the Health and Safety of Workers, is committed to establishing and maintaining an Environmental and Safety Management System that reduces the significant environmental impacts generated by its activities and products, both directly and indirectly, and prevents injuries and occupational diseases.

The Safety and Environmental Management System applies to:

### PRODUCTION OF WELDING WIRE

The overall context in which **NOVOFIL SPA** operates includes the physical context (areas where the company is located and related road networks), social context (workers), and economic context (national and international markets for sales and purchases).

**NOVOFIL SPA** considers the following key stakeholders (interested parties, entities that have needs or expectations from **NOVOFIL SPA**'s environmental performance and safety measures):

- Direct customers;
- End users such as product users;
- Suppliers, distributors, resellers, or other entities involved in the supply chain;
- Businesses and individuals in the areas surrounding the company;
- Regulatory bodies, institutions, oversight entities, and other external parties relevant to specific activities/authorizations/controls;
- Company employees.

**NOVOFIL SPA** sets the following general objectives for the environment and safety, in line with its overall business strategies:

For office activities:

1. Reduce energy resource consumption;
2. Rationalize and control the use of cleaning products and detergents;
3. Reduce the production of wastewater and waste, promoting recycling and waste sorting;
4. Reduce the risks of injuries and occupational diseases.

For production and sales activities: 5. Reduce energy resource consumption; 6. Reduce the use of hazardous substances; 7. Reduce both the quantity and quality of wastewater and waste production; 8. Reduce the risks of injuries and occupational diseases.

To achieve this, it is committed to:

1. Ensuring compliance with legislation, technical regulations, and other requirements we have subscribed to regarding our environmental aspects and occupational health and safety;

### NOVOFIL S.p.A.



2. Promoting awareness and responsibility among its employees, collaborators, suppliers, customers, and, in general, within the reference territory;
3. Operating using techniques to improve its environmental performance, compatible with economic resources;
4. Disseminating its safety and environmental policy to internal staff and individuals working on behalf of **NOVOFIL SPA**;
5. Making its policy available to customers;
6. Meeting applicable requirements, including:
  - Respecting legal and other subscribed requirements regarding its environmental aspects and conformity obligations;
  - Providing safe and healthy working conditions to prevent injuries and occupational diseases;
7. Improving the Integrated Environmental and Safety Management System and related performance;
8. Ensuring pollution prevention and supporting environmental protection, specifically within the organization's context, particularly the sustainable use of water and energy resources in production plants;
9. Involving workers in environmental and safety aspects, particularly through the Workers' Safety Representative concerning occupational health and safety.

**NOVOFIL SPA** is committed to training and informing suppliers and customers to raise awareness of environmental and safety issues.

This document is enforced, maintained, and disseminated within the company and made available to the public.

**NOVOFIL SPA's** environmental and safety policy is a tool to prevent pollution and increase workplace safety and is reviewed in specific meetings attended by Senior Management, the Environmental and Safety Manager (HSE), and the company's operational managers. In these meetings, specific improvement programs related to the above objectives are defined, and the achievement of previously set targets is evaluated.

**Manocalzati, June 1, 2023**

**THE MANAGEMENT**